

# Approaches to Multiple Choice Testing



**“Measure students’ knowledge—not just their test-taking skills.”**

**Length:** 4 hours (online version is expected summer of 2018)

**Audience:** All personnel with customization for recruit training settings

Many students and promotional candidates are able to demonstrate or articulate their knowledge verbally or during reality-based scenarios, but they struggle during formal written testing. Unfortunately, their test performance sometime leads to second or third attempts, which just creates additional testing stress. In some instances, this testing stress contributes to failure or even employment separation, even though the candidates actually comprehended the course content.

While we acknowledge that not everyone learns material equally, test results do not always match our experienced assessment of the students’ position fit and readiness. This workshop assists employees and students of all ages and tenure by improving their ability to apply and demonstrate knowledge during multiple choice testing formats.

Topics included in the workshop address the following objectives:

- Introduce attendees to knowledge-based testing environments
- Address study techniques that target extensive content
- Review multiple choice test question design protocols
- Discuss test-taking strategies and testing readiness
- Practice learned skills during simulated testing

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# Let us challenge the way your employees think, and improve the way they perform...

Moser Training Solutions, LLC (MTS) is privileged to work with corporate and government leaders who want to improve employee and customer satisfaction, while enhancing both individual and team performance.

What we do:

- Provide professional and career development training
- Customize training to the client's needs
- Coaching (career advancement, study techniques and effective writing skills)
- Conduct individual and program assessment
- Provide law enforcement subject matter expertise
- Project management and consultation
- Prepare private industry for emerging threats

## Train-the-Trainer

Instructor Development (and recertification)  
Field Training Officer (FTO)  
Police Training Officer (PTO)  
Advanced Coaching (FTO/PTO)  
Basic Recruit Academy Instructor

## Professional Development

Building Outstanding Teams  
Customer Service for Public Safety  
Problem-Solving, Decision-Making  
Resolving and Navigating Conflict  
Facilitation Skills  
Ethics, Stress and Negativity  
Project Management

## Leadership

Leader in Blue/Operational Readiness  
Leaving a Legacy Through Leadership  
Leading During Challenging Times  
Leading and Influencing at all Levels  
Performance Management for Supervisors

## Career Advancement

Excelling Through Written Correspondence  
Preparation for Career Related Interviews  
Assessment Center Preparation  
Improving Cognitive and Test Taking Skills  
Resume Preparation  
One-on-One Career Coaching  
Individual Assessment and Compliance Issues

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