

Specialized training for your key training staff



Basic Academy Recruit Training Staff Development

Dates: November 13-15, 2019 0800-1630 hours
Location: Crater Crim. Justice Training Academy, 6130 County Dr. Disputanta, VA 23842
Audience: Academy staff, FTO, PTO, Director, supervisor & adjunct staff who work with new hires
Cost: \$475 (Four or more agency enrollments receive 10% discount)

The role of the basic recruit instructor is complex and requires a variety of skill sets ranging from supervisor, coach, evaluator, technical expert, facilitator and classroom presenter. Many of our most talented practitioners have been assigned to training and recruiting positions because they were good at what they did in the field as an operator. In most instances these officers have been selected because of their outstanding street skill-sets and reputation. However, it is not uncommon for these exceptional officers to become frustrated, as they find the skills they developed as operators did not adequately prepare them for the demanding nature of an academy training environment. Unfortunately, about the time they gain the needed skills, they return to the street.

This Basic Academy Recruit Training Staff Development course is specifically designed to fill this void by assisting these critical staff members in developing the necessary skills to excel in this important role. This is not a typical classroom instructor development course. Whether assigned to a regional, or an independent academy, training and hiring staff are perhaps the most overworked and undervalued employees in our agencies. Give them the tools they need to perform their critical role at the highest capacity, while also setting the agency's future in the right direction.

Objectives:

- Review methods to improve the students' cognitive retention and study habits
- Promote critical-thinking, problem-solving, and interpersonal skills
- Debate approaches to new hire learning environments
- Discuss instructional methods that promote student engagement and active learning
- Analyze the impact of leadership on trainees, co-workers, and the agency
- Discuss stress inoculation techniques that are appropriate and effective
- Relate personality traits and their influence on learning and training team dynamics
- Apply principles of adult learning and problem-based learning
- Describe methods to overcome stress, avoid 3rd attempts, and control emotions
- Develop a plan for improving questioning, listening, and coaching skills
- Review methods to provide effective feedback during and after scenario training
- Discuss remedial training strategies
- Design training environments that match employees of all generations

[Click here to enroll](#)

Admin@MoserTrainingSolutions.com
540-270-4635

Invoices will be sent with enrollment confirmation

Enrollment ends October 15, 2019

A separate 2nd CCJTA enrollment form will be emailed to registrants at time of enrollment

www.MoserTrainingSolutions.com Colorado Springs, CO and Fredericksburg, VA

Let us challenge the way your employees think, and improve the way they perform...

Moser Training Solutions, LLC (MTS) is privileged to work with corporate and government leaders who want to improve employee and customer satisfaction, while enhancing both individual and team performance.

What we do:

- Provide professional and career development training
- Customize training to the client's needs
- Coaching (career advancement, study techniques and effective writing skills)
- Conduct individual and program assessment
- Provide law enforcement subject matter expertise
- Project management and consultation
- Prepare private industry for emerging threats

Train-the-Trainer

Instructor Development (and recertification)
Field Training Officer (FTO)
Police Training Officer (PTO)
Advanced Coaching (FTO/PTO)
Basic Recruit Academy Instructor

Professional Development

Building Outstanding Teams
Customer Service for Public Safety
Problem-Solving, Decision-Making
Resolving and Navigating Conflict
Facilitation Skills
Ethics, Stress and Negativity
Project Management

Leadership

Leader in Blue/Operational Readiness
Leaving a Legacy Through Leadership
Leading During Challenging Times
Leading and Influencing at all Levels
Performance Management for Supervisors

Career Advancement

Excelling Through Written Correspondence
Preparation for Career Related Interviews
Assessment Center Preparation
Improving Cognitive and Test Taking Skills
Resume Preparation
One-on-One Career Coaching
Individual Assessment and Compliance Issues

2001 Ripple Ridge Road
Colorado Springs, CO 80921
Admin@MoserTrainingSolutions.com

28 Potomac Creek Dr. Ste. 123
Fredericksburg, VA 22405
MoserTrainingSolutions.com

MOSER
TRAINING SOLUTIONS
540-270-4635